

Minutes of the Personnel Committee

Tuesday, December 21, 2010

Chair Paulson called the meeting to order at 6:30 p.m.

Present: Supervisors Duane Paulson (Chair), Kathy Chiaverotti, Paul Decker, Pete Gundrum, Steve Wimmer, and Gilbert Yerke. Jim Heinrich arrived at 6:32 p.m.

Also Present: Chief of Staff Mark Mader and Human Resources Manager Jim Richter.

Approve Minutes of 11-16-10

MOTION: Gundrum moved, second by Chiaverotti to approve the minutes of November 16. Motion carried 5-0. Yerke abstained from voting due to his absence from this meeting.

Heinrich arrived at 6:32 p.m.

Schedule Next Meeting Dates

- January 18

Future Agenda Items

Yerke requested a presentation on binding arbitration and related issues, especially to help prepare the legislative agenda.

Resolution 165-R-005: Support Waukesha County Voluntary Unpaid Leave Program For 2011

Richter presented details of the program. He said in 2009, we had a voluntary furlough program and the County Board approved the 2009 resolution pertaining to this issue. In 2010, we approved two days of mandatory furloughs and we still allowed three voluntary days. The proposal is to go back to the voluntary five day limit beginning in 2011. The Voluntary Unpaid Leave Program can also help impact areas that are not subject to mandatory furloughs such as protective services. The \$179,000 saved in 2009 from voluntary furloughs was not for a full year. In 2010, the voluntary program saved approximately \$77,000, in addition to the savings from the mandatory two-day furlough.

MOTION: Decker moved, second by Yerke to approve Ordinance 165-R-005. Motion carried 7-0.

MOTION: Gundrum moved, second by Decker to adjourn at 6:45 p.m. Motion carried 7-0.

Respectfully submitted,

Gilbert W. Yerke
Secretary